Dear Ways & Means Committee Members,

Thank you for holding a hearing on the very important issues of the disproportionate effects of COVID-19 on communities of color. The disparities between white communities and communities of color are, indeed, stark (Azar et al., 2020, Baptiste et al., 2020); while some action has been taken (including omnibus funding allocations, CMS approval of funding for telehealth, and one state expanding Medicaid to undocumented immigrants), a great deal more action is needed in order to address glaring systemic issues. My insights on this issue can be sorted into two categories: acute issues that need immediate solutions, and long-term needs that will require a conscious effort for an extended period of time. Though these long-term needs existed before this pandemic, there must be immediate action to address them so that ongoing issues do not persist longer than they already have, and future public health emergencies can be mitigated.

I'll first address the longer-term, chronic issues because they provide context for the immediate needs that have become apparent. Structural racism in the United States is interwoven into its every system; the systemic issue most germane to this discussion is access to quality healthcare. Access to quality healthcare is directly affected by access to employment that provides health insurance, which is largely determined by proximity to a social network in gainful employment and access to quality education. Access to quality education is affected by school funding, largely determined by property taxes directly related to property values which tend to be higher in high-income communities and lower in low-income communities. The amount of income concentrated in a geographic community is most directly related to its residents' employment, and the circle begins again. The cycle is far more complex than I can represent in this testimony, but Baptiste et al. (2020) go more in-depth with ties to further evidence.

Additionally, many chronic conditions have long been tied to hazardous environmental exposures, increased chronic stress, and low access to preventive care and health education. These social determinants of health disproportionately affect people of color, resulting in

increased risk for chronic conditions for people of color, which then puts them at greater risk for complications from infectious diseases like SARS-CoV-2. Policy solutions have long targeted systems in isolation (expanding Medicaid/QHPs, increasing school funding, etc.) without attention paid to the broader role of systemic racism across *all* systems. In the longer term, below are the types of solutions that need to be sought in order to address social determinants of health that put people of color at increased risk for, and poor outcomes from disease:

- Police and corrections reform, including shifting funding from these systems to community welfare systems like public healthcare, education, and transportation
- Workplace protections such as paid sick leave (Bodas & Peleg, 2020) and a living wage for all workers (Leigh & Du, 2018)
- Expand Medicaid to all inhabitants of the U.S regardless of immigration status, which has already been done in Illinois (Heather, 2020). Ultimately, eliminating healthcare tied to employment would be one of the most effective ways to eliminate financial barriers to healthcare.
- Increase diversity of the healthcare workforce by increasing scholarship and research funding opportunities, and forgiving student loans that have already been incurred.
- Invest in housing solutions for individuals experiencing housing instability.
- Expand childcare availability to ensure that individuals are able to work while their children are being taken care of in a safe and educational environment (Adams & Henley, 2020).
- Reform immigration policies to allow all immigrants who desire to obtain legal immigration status to do so.

The connection should be clear, now, that many communities of color were sitting targets not only for contracting SARS-CoV-2 but also for complications from this virus, up to and including death. When states and local jurisdictions began making the decisions to shut down non-essential services, the majority of people who had to continue working and risking exposure to others in their workplace and community were low-wage workers without workplace protections - a group largely made up by people of color. Identifying the disparities and formulating solutions in a timely manner was made more challenging - nearly impossible, actually - because of the poor state of public health infrastructure nationwide. State and local health departments were simply

not equipped with data analyzing or tracking capabilities, personnel, or tools needed to take on the challenge.

In Howard County, Maryland, the county's Health Officer reported that "[COVID-19] cases among Black and Hispanic individuals account for 35.4% of total cases although only accounting for an estimated 27.1% of the total population of the County. Additionally, 49.2% of the total deaths due to COVID-19 in Howard County have been among Black and Asian residents although only accounting for an estimated 39.1% of the total population. Among Howard County residents lost to COVID-19, 96% of these patients had at least one underlying condition or risk factor. Diabetes (40%), kidney disease (31%), heart disease (27%), and hypertension (58%) were the most common underlying conditions" (HoCoHealth, 2020).

The following is suggested to address the urgent needs of communities of color related to the coronavirus pandemic:

- Expand testing access regardless of insurance or immigration status, and without a clinician's order.
- Increase grant-making to community-based organizations for community outreach and education. Funding trickle-down from federal funds to local health departments is insufficient and not making it to community partners in a timely manner.
- Increase internet access (e.g. mobile hotspots for an immediate solution) to accommodate telehealth (Crawford & Serhal, 2020). This addresses both immediate and long-term needs of rural communities particularly indigenous communities that currently lack or have very limited internet access (Díaz de León-Martínez, de la Sierra-de la Vega, Palacios-Ramírez, Rodriguez-Aguilar, & Flores-Ramírez, 2020). This also supports remote learning opportunities for students whose schools are closed during the pandemic.
- Ensure that contact tracing is not only performed for the purposes of identifying contacts, testing, and informing individuals that they should self-isolate if needed, but also for the purposes of resource screening and ensuring that contacts *have necessary resources* to self-isolate for 14 days or even 24 days if they live with someone who has tested positive and are unable to maintain adequate social distance from this person.

- Ensure racial, ethnic, gender, and age representation in SARS-CoV-2 treatment and immunization trials.
- Require data disaggregation of SARS-CoV-2 cases, hospitalizations, and deaths by race, ethnicity, age, sex, and zip code. Racial/ethnic disaggregation should include the categories of Latinx (separate from "white"), and Asian American, Native American, and Pacific Islander disaggregated from "Other".
 - Any data indicative of immigration status should be protected from use by ICE or CBP.
- Ensure local health departments prioritize administration of housing contracts so that
 housing is available for people experiencing homelessness who require housing for selfisolation and/or recuperation.

Many of these suggestions are directly aligned with the demands made by the Campaign Against Racism (an initiative of the Social Medicine Consortium) whose goal is "to dismantle structural racism and its effects on health around the world." A full list of these demands can be found in Appendix A. I am also fully aligned with the demands, guidance, and implementation guidance referenced in NAACP's publication "Ten Equity Implications of the Coronavirus COVID-19 Outbreak in the United States" (2020).

I understand that many of the measures called for here seem like a drastic departure from the systems that exist; that is a fair assessment. Failure to take immediate and radical action will mean that the inevitable second wave of COVID-19 will look the same as or worse than our first wave, even though we know better and can do better. Failure to take action in the long-term will mean the continued decline in health outcomes for Americans of color, increased healthcare expenditures to compensate for increased care for more folks without insurance, and the continued reverberations of related socioeconomic consequences. We need to take a hard look at the way we do business here in the U.S. if we truly want change to take place and improve the health and well-being of Americans of color not only during this time of crisis, but extending far into our future. Thank you for your consideration.

Sincerely,

Caitlin DiMaina, MSN, RN at Inova*

*This letter/opinions are my own and not the views of my employer

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Appendix A: Demands of the Campaign Against Racism related to disproportionate effect of COVID-19 on communities of color (Inequity Kills, 2020)

- 1. Universal Basic Income
- 2. Police Abolition
- 3. Divest from Police and Invest in Black Communities
- 4. Abolish ICE and Invest in Black Communities
- 5. Free and equitable access to healthcare for all
- 6. Dismantle the oppressive medical industrial complex
- 7. Dismantle the carceral state
- 8. Listen to Black Trans Women
- 9. Response plans led by community based organisations with an intersectional feminist LGBTQIA, disability justice perspective
- 10. Listen to Black women
- 11. Prioritise voice of Black Communities and Black Families over the voice of the capitalist system
- 12. Replace white supremacy and patriarchy with a new care model
- 13. Disentangle care practices from the racist beliefs in modern medicine
- 14. Replace white supremacy and patriarchy with a new care model
- 15. Investment into the community for sustainable housing including for those who are right now unhoused
- 16. Paid Sick Leave